

## Board Engagement Assessment

Mark with an “x” the column that best represents your (dis)agreement:

		Strongly agree	Agree	Disagree	Strongly disagree	Not sure or can't rate
1.	I feel the meetings focus on important organizational matters.					
2.	I am clear about my responsibilities as a member of the board					
3.	Materials related to significant decisions are given to the board far enough in advance of the meeting.					
4.	The amount of material I need to read prior to the meetings is reasonable.					
5.	It is clear to me how urgent matters are handled between meetings.					
6.	I feel I have a clear understanding of the mission and activities of the organization.					
7.	When I was new to the board, I was given sufficient information to allow me to make a contribution to the organization quickly					
8.	I receive financial information that is understandable and gives me a clear sense of the organization's financial position.					
9.	I receive information about the organization's services that allows me to understand the impact the organization is having.					
10.	I feel that I have the information I need to effectively represent the organization to the community and to ask for financial support					
11.	There is good follow-up on tasks delegated to me or other board members.					
12.	I feel that other members listen to my opinions					

13.	I feel I can comfortably say when I disagree with another member or with staff					
14.	The board gives honest feedback to the executive director.					
15.	It is clear to me how the board will be involved in important decisions.					
16.	Board members understand that they do not have authority to act on behalf of the board or the organization unless specified in the bylaws or through a board decision.					
17.	The board has a clear process for making important decisions.					
18.	The board sets resource development goals and actively supports fundraising and resource development efforts.					
19.	The board sets explicit performance measures for the CEO/executive director and evaluates performance against these measures.					
20.	The board uses a formal and approved method of ED/CEO performance evaluation.					
21.	The board sets clear goals that are realistic and relevant to the strategic plan.					
22.	The board has the needed skills, diversity, and representation of stakeholders					
23.	If a friend or valued professional contact was a good match for the board's needs, I willing to recruit them.					

24. How satisfied are you with the work of the board overall (circle your answer)

VERY SATISFIED

SATISFIED

NOT SATISFIED

Please list the three areas where you would like to see the board improve its performance focus in the next year. Be as specific as possible.

1.

2.

3.

**Board member name:**

For tracking and follow-up purposes only. Comments and responses will not be attributed to individual board members.